



Volume 6, Issue 1, March 2019

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Bending Analysis of Castellated Beams

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Wheel Load Distribution in Four-Sided Concrete Box Culverts

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Parametric Study for Performance of R.C. Wall with Opening using
Analytical F.E. Model

SAPORA BRADLEY

An Exploratory Study of the Role of the Human Resource Information
System Professional



ATHENS INSTITUTE FOR EDUCATION AND RESEARCH

A World Association of Academics and Researchers

8 Valaoritou Str., Kolonaki, 10671 Athens, Greece.

Tel.: 210-36.34.210 Fax: 210-36.34.209

Email: info@atiner.gr URL: www.atiner.gr

Established in 1995



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Mission

ATINER is a *World Non-Profit Association* of Academics and Researchers based in Athens. ATINER is an independent **Association** with a **Mission** to become a forum where Academics and Researchers from all over the world can meet in Athens, exchange ideas on their research and discuss future developments in their disciplines, **as well as engage with professionals from other fields**. Athens was chosen because of its long history of academic gatherings, which go back thousands of years to *Plato's Academy* and *Aristotle's Lyceum*. Both these historic places are within walking distance from ATINER's downtown offices. Since antiquity, Athens was an open city. In the words of Pericles, **Athens "... is open to the world, we never expel a foreigner from learning or seeing"**. ("Pericles' Funeral Oration", in Thucydides, *The History of the Peloponnesian War*). It is ATINER's **mission** to revive the glory of Ancient Athens by inviting the World Academic Community to the city, to learn from each other in an environment of freedom and respect for other people's opinions and beliefs. After all, the free expression of one's opinion formed the basis for the development of democracy, and Athens was its cradle. As it turned out, the Golden Age of Athens was in fact, the Golden Age of the Western Civilization. *Education* and *(Re)searching* for the 'truth' are the pillars of any free (democratic) society. This is the reason why *Education* and *Research* are the two core words in ATINER's name.

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Athens Journal of Technology & Engineering

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All ATINER's publications including the e-journals are open access without any costs (submission, processing, publishing, open access paid by authors, open access paid by readers etc.) and are independent of the presentations made at any of the many small events (conferences, symposiums, forums, colloquiums, courses, roundtable discussions) organized by ATINER throughout the year. The intellectual property rights of the submitted papers remain with the author.

Before you submit, please make sure your paper meets some [basic academic standards](#), which include proper English. Some articles will be selected from the numerous papers that have been presented at the various annual international academic conferences organized by the different [divisions and units](#) of the Athens Institute for Education and Research.

The plethora of papers presented every year will enable the editorial board of each journal to select the best ones, and in so doing, to produce a quality academic journal. In addition to papers presented, ATINER encourages the independent submission of papers to be evaluated for publication.

The current issue of the Athens Journal of Technology & Engineering (AJTE) is the first issue of the sixth volume (2019). The reader will notice some changes compared with the previous issues, which I hope is an improvement. An effort has been made to include papers which extent to different fields of Technology and Engineering. Three papers are related to construction-structural engineering and one to human resource technologies.

Gregory T. Papanikos, President
Athens Institute for Education and Research



Athens Institute for Education and Research

A World Association of Academics and Researchers

9th Annual International Conference on Civil Engineering 24-27 June 2019, Athens, Greece

The [Civil Engineering Unit](#) of ATINER is organizing its 9th Annual International Conference on Civil Engineering, 24-27 June 2019, Athens, Greece sponsored by the [Athens Journal of Technology & Engineering](#). The aim of the conference is to bring together academics and researchers of all areas of Civil Engineering other related areas. You may participate as stream leader, presenter of one paper, chair of a session or observer. Please submit a proposal using the form available (<https://www.atiner.gr/2019/FORM-CIV.doc>).

Academic Members Responsible for the Conference

- **Dr. Dimitrios Goulias**, Head, [Civil Engineering Unit](#), ATINER and Associate Professor & Director of Undergraduate Studies Civil & Environmental Engineering Department, University of Maryland, USA.

Important Dates

- Abstract Submission: **25 February 2019**
- Acceptance of Abstract: 4 Weeks after Submission
- Submission of Paper: **27 May 2019**

Social and Educational Program

The Social Program Emphasizes the Educational Aspect of the Academic Meetings of Atiner.

- Greek Night Entertainment (This is the official dinner of the conference)
- Athens Sightseeing: Old and New-An Educational Urban Walk
- Social Dinner
- Mycenae Visit
- Exploration of the Aegean Islands
- Delphi Visit
- Ancient Corinth and Cape Sounion

Conference Fees

Conference fees vary from 400€ to 2000€
Details can be found at: <https://www.atiner.gr/2019fees>



Athens Institute for Education and Research
A World Association of Academics and Researchers

7th Annual International Conference on Industrial, Systems and Design Engineering, 24-27 June 2019, Athens, Greece

The [Industrial Engineering Unit](#) of ATINER will hold its 7th Annual International Conference on Industrial, Systems and Design Engineering, 24-27 June 2019, Athens, Greece sponsored by the [Athens Journal of Technology & Engineering](#). The aim of the conference is to bring together academics, researchers and professionals in areas of Industrial, Systems, Design Engineering and related subjects. You may participate as stream leader, presenter of one paper, chair of a session or observer. Please submit a proposal using the form available (<https://www.atiner.gr/2019/FORM-IND.doc>).

Important Dates

- Abstract Submission: **25 February 2019**
- Acceptance of Abstract: 4 Weeks after Submission
- Submission of Paper: **27 May 2019**

Academic Member Responsible for the Conference

- **Dr. Theodore Trafalis**, Director, [Engineering & Architecture Division](#), ATINER, Professor of Industrial & Systems Engineering and Director, Optimization & Intelligent Systems Laboratory, The University of Oklahoma, USA.

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- Ancient Corinth and Cape Sounion

More information can be found here: <https://www.atiner.gr/social-program>

Conference Fees

Conference fees vary from 400€ to 2000€

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